

# Annual Progress Report 2017

on

## Dr. Kathee Jordan Vocational Training Center



**RUSTIC**

Submitted by

115/32, Majid Sharani, Sattar Biswas Sharak  
Sonadanga, Khulna, Bangladesh

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## Dr. Kathee Jordan Vocational Training Center

RUSTIC operated an Adolescent Girl's School & Training Centre for 5 years by the overall support of Seven Hills Global Outreach, USA. In the institution, non-formal education was imparted to the adolescent girls of age group 12-15 years. A total of 40 adolescent girls learned there in each semester. In addition to that, 20 adolescent girls got skill development training in each semester. RUSTIC has been managing the Dr Kathee Jordan Vocational training center for the adolescent girls and poor women at Sonadanga, the 17 & 18 no. wards under Khulna City Corporation by the overall supports of Seven Hills Global Outreach, USA. The objectives of operating the vocational school and training center at Sonadanga slum is to educate the deprived and unemployed adolescent girls and women to make them skilled by arranging different off farm income generating activities like sewing, embroidery work, tailoring, **handicrafts** etc. so that they can able to earn money and can stands on their own feet.

Course Title: ***Sewing, Tailoring and Block Boutique***

Course Duration: ***Six Months***

No. of Trainees: ***30 adolescent girls/women***

Trainee selection: ***Poor, deprived and unemployed adolescent girls and women at Sonadanga slum were selected for a 6 months long training course in the Dr. Kathee Jordan Vocational training center in view to teach and make them skilled on different home base income generating activities like sewing, tailoring and block boutique. They are of age between 16-35 years who are unemployed but have enough capacity to do works.***

No. of graduates: ***In 2017, all the 60 trainees completed their 6 months long training and hands on training course successfully. RUSTIC implemented this training program by the own initiatives and capabilities. In a similar way 60 adolescent girls/women graduated in 2016 and another 60 adolescent girls/women graduated in 2017. Therefore, in the 3 years project period, a total of 180 adolescent girls/women have graduated.***

According to the felt need in the field, RUSTIC sought assistance from Dr. Kathee Jordan to run the training center for the adolescent girls and deprived women in the Sonadanga slum. Thinking the poor social status and unemployment of these target communities, Dr. Kathee Jordan and Dr. David Jordan extended their hands with full cooperation to RUSTIC to run the vocational training center smoothly. It is really a praiseworthy initiative of these two noble persons who thought how RUSTIC could do well for the poor and deprived women and girls in the society if they give assistance to run the training center by which the targeted girls and women can stand their own foot and live a happy life. By the overall supports of Dr. Kathee Jordan, RUSTIC started the 3<sup>rd</sup> year of the training project to train 60 poor adolescent girls and women in two batches during the year 2017.

Meanwhile, the success of these activities has spread out within and the surrounding communities and created a great eagerness and demands among the adolescent girls and women in the poor communities. As a result, considering the poor social context of many deprived and backyarder girls and women, it is an urgent need to expansion such type of suitable income generating training activities for them to make them skilled and earn money so that they can able to maintain their daily happy life. If so, of course this will be very wise and dignified initiatives of RUSTIC and the Jordan Family.

**Following objectives have been achieved:**

1. Produced a sustainable social development through involving the school dropped adolescent girls, unemployed and backward deprived women by developing their knowledge, skills and attitudes through arranging different home base hands-on technical training.
2. Involved the skilled girls and women after training in different home base income generating activities (Sewing, tailoring, boutique etc) to earn money

***Major accomplished actions:***

First of all, conducted a survey by house to house visit and make a preliminary list of adolescent girls and women from the community and then screened the list by verification e.g. age, eagerness, ability, potentiality and make a final list of 30-35 participants. During the time of starting the training, RUSTIC arranges to admit the 30 nos. participants for conduct hands on training. One trained and skilled women trainer facilitated the training. RUSTIC field organizer monitors the training class on a regular basis.

RUSTIC took all types of initiatives to run the training session / course effectively so that 97% training participants completed the training course successfully and now they are called graduated trainees. By the overall supports, the training participants could self dependant and can earn lump sum money by doing different income generating activities like sewing, block batiks and tailoring. After graduation, they are quite capable to run these type of home operating income activities and they hope to have the necessary equipment like necessary sewing machine, equipments and inputs require for block/batiks in a effortless condition from RUSTIC or other

financial institutions. But it is proved that it will be very difficult for RUSTIC to monitor each participant if they provide sewing machine or other equipment to the individual participants.



The main objectives of RUSTIC planning are to establish a sustainable individual, family and social development for the participants. And for that RUSTIC has taken a plan for the next two years in such a way that after two years the training center and the participants associated with the training center will be able to run their activities by their own fund or contribution. To achieve this plan it is an utmost need to extend the training venue/ place as the training participants will increase day by day and different types of income generating training course will be taken in hand to develop the skills of diversified training participants. Moreover, it is now need some infrastructure development activities associated with the training where they can do work. RUSTIC also desires to form a SME (Small and Medium Enterprise) entrepreneurs group selected from the graduated participants. After formation of SME group, RUSTIC will provide sewing machine, equipments and inputs for *Karchupi*, *Block/batik works*, more other logistic support will ensure for them. They will produce different cloths like *blouse*, *petticoat*, *sallower*, *kamij*, children cloths, ornamental *Shari*, *Panjabi* and other things as per market demand. RUSTIC will assist the entrepreneurs to sell their product by establishing a sale center like BRAC operated "Arong shop". Sells man will be select from the trained training participants as a regular employee of the sale center. Their salary will be paid from the sale price and profit money as percentage basis. Moreover, RUSTIC will communicate them with outside traders to sale their product as a result they will able to build a business network with the traders and ultimately they will ensure to sale their product as a reasonable market price. In the case, all the entrepreneurs will aggregate their product twice in months and the outside traders will come there to purchase these product. So that the traders will be able to get their demand wise product on the other hand, the entrepreneurs will get the reasonable and fare price at their farm gate without facing any troubles from the brokers.

Meanwhile, RUSTIC informed Seven Hills regarding shifting the Dr. Kathee Jordan training center in the same place of Adolescent Girl's and training center campus. This is why financial assistance is now required for its infrastructure developmental works.

RUSTIC have planned to provide sewing machine and other necessary equipments and inputs to the graduated learners to run their income generating activities or provide them cash money as credit to purchase sewing machine and others. Then they will reimburse their credit money including service charge as monthly installment basis within 2 years (24 months). This collected money will again disburse as credit money among the next batch trained graduated girls and women for purchase sewing machine and other necessary inputs to run their activities smoothly. In this way, Dr. Kathee Jordan training center will run by this revolving loan fund year after year. 60 adolescent girls will get an opportunity to receive technical training from the training center each year and they will be self reliable by doing their activities smoothly.

It is assume that, this initiative will help to sustain the training program within the next two years and then the training center will run smoothly away from the external support.

## Dr. Kathee Jordan Vocational Training Center

Expenditure for the period from 1st January 2017 to 31st December 2017

Sl. No.	Particulars	Amount in UD\$	Amount in Taka
1.	Salary of Trainer: Tk15,000 x 13 months	2,378	195,000
2.	Salary of Support Staff: Tk 6,000 x 13 months	951	78,000
3.	Purchase of sewing machine: Tk15,000 x 2 machines	366	30,000
4.	Batch refreshment: Tk300 x 2 days x 60 students	439	36,000
5.	Rent for training center: Tk10,000 x 12 months	1,463	120,000
6.	Traning materials: Tk6,000 x 12 months	878	72,000
7.	Monthly sharing meeting: Tk750 x 12	110	9,000
<b>TOTAL:</b>		<b>6,585</b>	<b>540,000</b>

### Funding source:

SHGO	5,500	451,000
RUSTIC/Trainees	1,085	89,000
<b>TOTAL:</b>	<b>6,585</b>	<b>540,000</b>

## **Result/Outcome**

1. The targeted beneficiaries will be the skilled manpower in the society as well as in the country
2. Creates employment and income generation for the targeted unemployed beneficiaries
3. The beneficiaries can be involved in different income generating activities.
4. They will be able to contribute financially to their family.
5. The school dropout adolescent girls can be able to learn again in this institution.
6. They will be socially empowered; can contribute in their family, society.
7. They will be aware about the benefit of education and learning and will send their children in school
8. Many other poor and deprived girls and women will aware about their social rights and will show their eagerness to make them earning and self sufficient person.
9. They will take part in different socioeconomic activities and mainstream of development.
10. They can able to take part in the family as well as social decision making process.
11. They can play a vital role to protect the early marriage, dowry and women harassment in the society.
12. Livelihood status of these poor families will be upgraded.

## **Probable risks factors:**

- Political unrest of the country may hamper the training and marketing of the product
- Natural calamities also hamper the smooth running of the training activities

## **Conclusion:**

Women especially in the poor community are deprived from their basic needs due to illiteracy, ignorance, social and religious obstacles. They have powerless; they are deprived from their family and social rights. They are not involved in any socioeconomic activities. They cannot take part in the family decision making process. They are not involved in any income generating activities due to family barriers, due to lack of technical knowledge and skills and overall financial insolvency. But they have ability to do something for earning money if they get an opportunity to work. The initiatives of RUSTIC and Seven Hills Foundation can change their poor livelihood status by arranging different skill development training that makes them an earning member in their family like the male ones.